

 <p><b>Tiffin School</b> School uniform policy</p>	<b>Dated: May 2022</b>
	<b>Reviewed by SLT: May 2022</b>
	<b>Review Date: May 2025</b>

## School Uniform Policy

### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

### 2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable.
- Allow pupils to request changes to swimwear for religious reasons.
- Allow pupils to wear headscarves and other religious or cultural symbols.
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with [jbarrett@tiffin.kingston.sch.uk](mailto:jbarrett@tiffin.kingston.sch.uk), who can answer questions about the policy and respond to any requests.

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost.
- Provides the best value for money for parents/carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting any items with distinctive characteristics where possible. The only distinctive items which are compulsory are the Tiffin blazer, the school tie and sports kit. The only distinctive compulsory items of sports kit are the reversible PE top which has been designed so that it is suitable for all sports, rugby socks and the Tiffin track suit.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler.
- Avoiding different uniform requirements for most extra-curricular activities (cricket is an exception).
- Having a reversible sports top that can signal differences in groups for interschool competitions.
- Making sure that arrangements are in place for parents to acquire second-hand uniform items through the regular sales at school organised by the Tiffin Parents' Association and advertised on our website and theirs as well as through parent mailings.
- Subsidising for Pupil Premium students.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes.

## **4. Expectations for school uniform**

### **4.1 Our school's uniform**

A full list of our uniform, sports kit and stationery requirements is available on our school website [here](#)

### **4.2 Where to purchase it**

Some uniform items are unique to Tiffin and can only be purchased from Stevensons:

Their shop address is;

1-15 Heath Road

Twickenham

Middlesex

TW1 4DB

Email: [twickenhambranch@stevensons.co.uk](mailto:twickenhambranch@stevensons.co.uk)

Phone: 020 8892 2201

[www.stevensons.co.uk](http://www.stevensons.co.uk)

Some are compulsory others are optional (e.g. house ties). Many items (e.g. white shirts and charcoal trousers) can be bought from Stevensons or other high street retailers.

In addition, the Tiffin Parents' Association's Trading Post arranges regular 'nearly new' uniform sales details of which can be found [here](#)

## **5. Expectations for our school community**

### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises;
- travelling to and from school;
- at out-of-school events or on trips that are organised by the school, or where they are representing the school (if required).

Pupils are also expected to contact [jbarrett@tiffin.kingston.sch.uk](mailto:jbarrett@tiffin.kingston.sch.uk) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

## 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is

- Clean;
- clearly labelled with the child's name; and
- in good condition.

Parents are also expected to contact [jbarrett@tiffin.kingston.sch.uk](mailto:jbarrett@tiffin.kingston.sch.uk) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics; and
- the cost of the uniform.

## 5.3 Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply.

Ongoing breaches of our uniform policy will be dealt with in line with the school's behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolve the situation.

## 5.4 Governors

The governing board will review this policy and make sure that it:

- is appropriate for our school's context;
- is implemented fairly across the school;
- takes into account the views of parents and pupils; and
- offers a uniform that is appropriate, practical and safe for all pupils.

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money by re-tendering contracts at least every 5 years.

## 6. Links to other policies

This policy is linked to our:

- Behaviour Policy
- Equality Information and Objectives Statement
- Anti-bullying Policy
- Complaints policy