

TIFFIN SCHOOL GOVERNOR BRIEF INTRODUCTIONS

PHIL PHILLIPS
Chair



Educated at Tiffin (1967 to 1974 - Deputy Head Boy, Captain of Rugby and Kingsley Montgomery House) and St. Edmund Hall, Oxford reading Physics. The education I received at the School was a hugely positive influence in my life. My career was spent in the financial sector in London and also 20 years abroad in Korea, Japan, Hong Kong and the USA working for a major US Bank and as co-founder and equity partner of a New York based structured asset finance firm. I joined the Governing Board in 2009 and am continually seeking to help enhance the School's ability to provide both an outstanding academic education and a fantastic extra-curricular experience to all its students. I concurrently serve as Chairman of the School Governing Board and Chairman of The Tiffin School Foundation, the registered charity which owns the School land in Kingston and to which parental and alumni donations are received. There has been tremendous change at the School. I worked with other Governors for the academy conversion in 2011, the funding and construction of our new classroom and kitchen and dining facility in 2018, the admission of girl students into our 6th form in 2019, the new gym extension in 2020 and more recently on securing the strategic future of Grist's. I am a member of the Finance, Curriculum and Admissions Committees and also act as Link Governor for Maths and Key Stage 4 education. It is an absolute privilege to serve as a Governor of this great School.

ANNA JONES
Vice chair



I was born and brought up in Surbiton and now live in Teddington with my husband Simon. Following my Law degree, I qualified as a solicitor and worked in the City in commercial litigation for 11 years. Happily, my three sons all attended Tiffin School from Year 7. I am a great supporter of the excellent, wide ranging extra-curricular opportunities offered at the school, having seen first-hand the positive and long-lasting ways they benefit students. I was a parent governor for 16 years, first at my sons' infant and junior schools and then for five years at Tiffin. I am now a foundation governor at Tiffin and I am a member of the Audit and Risk and Curriculum Committees. I am also a safeguarding governor and the link governor for humanities and languages activities.

DAVID EVANS
Chair of Personnel and Pay Committees



A well-rounded education which challenges the individual is essential in to-day's competitive work environment, whatever path they choose to follow. Both my son and daughter were fortunate to attend Tiffin School and Tiffin Girls School respectively. They benefitted from a great all-round education including many extra-curricular activities. I believe that selective education has an important role to play in shaping the future of our young adults. Educated in Cardigan in West Wales, I am an economics graduate of the University of Bristol and a chartered accountant. With experience of working overseas in Bermuda and the Cayman Islands I now work part time for a multi-national financial services company and have lived in Esher for the last 35 years. My goal is for Tiffin to continue to be outstanding in every way and to be well positioned to meet the changes that the future will bring.

MICHELLE GARNER
Chair of Admissions



I studied Law at Bristol and qualified as a solicitor, moving from a city firm to the Government Legal Service in 1994. I continue to enjoy a very varied career advising government departments and other public bodies on all sorts of issues, and I bring decades of experience in the public sector to my role as a Tiffin governor. I have strong local ties, having lived in Kingston since 1992. My two sons went to Coombe Hill School, and then to Tiffin. I was a parent governor at Coombe Hill and sat on Kingston's Schools Admissions Forum, and then became a parent governor at Tiffin. My boys are in their twenties now, but I have continued to serve as a co-opted governor. I am Chair of the Admissions Committee and Vice Chair of the Personnel and Pay Committees and am the link governor for the English Department.

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GRAHAM HANCOCK
Chair of Finance



Originally from Lancashire, I read Mathematics at Cambridge and subsequently qualified as a Chartered Accountant with Ernst and Young. Since then, I have worked in a range of finance roles spanning the commercial, not for profit and public sectors. In recent years, I have worked as a civil servant across several central government departments. My current role is in the Department for Education in which I liaise frequently with the academy sector. I am married with two children, one of whom is currently a pupil at Tiffin. During my involvement with the school as a parent over the last two years, I have been impressed by the school's ethos and have enjoyed a number of school concerts, house competitions and prominent choir performances. I am delighted for the opportunity to contribute to the school's success in the future.

JIM HASLER-WINTER
Chair of Sites & Premises



Our family have had been so lucky to have two sons at Tiffin. I qualified as a Chartered Surveyor in 1983 after reading Archaeology and Anthropology and Land Economy at Cambridge as a mature student. I worked in the West End in national Chartered Surveying practices on all types of property problem solving nationwide. I am a past President of the Cambridge University Land Society and of Wimbledon 62 Round Table. I was a parent governor at Tiffin from 2008 to 2012 serving on Curriculum, Sites and Premises and Finance Committees and am now a foundation governor serving on the Finance and Sites and Premises Committees and the School's Health and Safety working group. I am committed to husbanding and developing the School's and Trust's human talent, land and capital resources.

JOHN LULHAM
Chair of Audit



Both my sons attended the school and for several years I was a member of the TPA. Subsequently, I became a parent governor and then a foundation governor. I am a chartered accountant and have extensive experience in contracts and procurement in the public sector. In addition, I was an external examiner and distance learning tutor at Durham University Business School for over 20 years. In 2009 I was awarded an MBE for services to equality and diversity. I have always strongly supported the school ethos and have enjoyed my long association with the governing board. I have been closely involved with the building of the Sports Hall and its recent extension and the Learning Resources Centre and kitchen and dining facilities. I am a member of the Sites and Premises, Personnel and Pay Committees and chair the Audit Committee and the Headteacher's Performance Review Panel.

KATE ROSS
Chair of Curriculum



I grew up in Teddington and attended Surbiton High School. I studied History at University College, London, then completed a masters in Ancient History before going to the Institute of Education to undertake my PGCE in History. I was Head of History at Tiffin School between 2004 and 2014. And am currently Deputy Head at Sutton Grammar School. I have always valued the ethos of Tiffin School - the importance of academic achievement alongside developing rounded individuals able to make positive contributions to modern society. I am now a co-opted governor to Tiffin School as well as Chair of the Curriculum Committee and am delighted to be able to contribute to the continued progress and success of the school.

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ALISON ARMSTRONG



I am from Yorkshire; my experience of school life was transformed by attending a grammar school and I have since supported this educational system. I read geology at Imperial College, where I benefited from balancing a rigorous academic timetable with sport.

I was employed as a Petroleum Engineer by BP Exploration for 15 years, initially on offshore oil rigs and engineering projects, moving onto commercial and finance roles. I worked in many locations, including the UK, Iran, Mexico, Russia and China.

I was also involved with graduate recruitment.

Both my sons were born in Kingston, and my eldest is currently at Tiffin school; through him I have experienced and been impressed by many aspects of Tiffin life.

It is because of this, my own education and diverse career, that I am a firm believer in the Tiffin ethos and the importance of balancing academic and non-academic activities: I hope to support this approach during my tenure as governor.

MIKE GASCOIGNE



Headteacher

SIMON GOODRIDGE



I attended Tiffin school between 1980 and 1986. I then went on to study Modern History with Economics at Manchester University. After graduating I trained as a chartered accountant initially working with commercial organisations as an auditor and tax adviser. Since 2001 I have specialised in the Charity and Not for Profit sector and I work with a wide range of charities and other non-profit organisations including educational institutions. As a governor, I hope to use my professional expertise and my experience as a former pupil to contribute to the continuing success of the School. I serve on the Finance and Audit and Risk Committees.

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SUTHA SATKUNARAJAH



I am hugely indebted to Tiffin. I joined the school as a Year 7 student in 1994, as the son of a single parent, immigrant household. We lived in Tolworth and my mother worked in the local Waitrose at Surbiton. Thanks to the fantastic educational and extracurricular offerings at the school, I was fortunate to earn a full scholarship to attend Harvard College in Boston. I had an incredible four years concentrating in Cognitive Science and serving as a Director at Harvard Student Agencies, the largest student run business in the US. After graduating from Harvard in 2005, I started my career as an Analyst at Oliver Wyman, a management consultancy firm, and then worked at HgCapital, a European private equity firm. I spent my late 20s undertaking several international development roles, including rolling out schools for underprivileged children in Mumbai and Uganda, and launching an entrepreneurship incubator in the townships of Johannesburg. I have since focused on improving healthcare outcomes, taking leadership positions at Bupa UK, advising private equity clients on healthcare acquisitions, and acting as Advisor to Lord Ara Darzi, the former Healthcare Minister and a current NHS Board Member. I am currently a Director at Flagship Pioneering, a life sciences venture capital fund based in Boston, dedicated to investing over \$1bn to build cutting edge life sciences companies and to improve healthcare for humankind. I am a proud local Surbiton resident, a personal investor in children's nurseries, and an admissions interviewer for UK applicants for Harvard College. I am honoured to serve the Tiffin community in my role as a Governor and Trustee, serving on the Finance and Curriculum Committees.

JIM TURNER



I have known Kingston as a child, a student (at the then Polytechnic) and for the last 39 years as a resident. I have four sons who have all attended Tiffin, the youngest in the 6th form only, and have seen the school develop from an excellent grammar school to a leading school in teaching and learning. I studied Mechanical Engineering and worked for 14 years in R&D and project work. I then retrained as a Teacher and taught in inner London schools for 27 years. With my sons following different interests throughout their school careers, I took the role as Coordinator for Tiffin Car Boot Sales for many years. This enabled me to help all the various groups in which my sons were involved and support the extracurricular activities that make Tiffin the school it is. I became a Parent Foundation Governor in 1994 and I am now a Foundation Governor. I am a member of the Curriculum and Student Committee and the Admissions Committee. I am one of the link Governors for SEND and Safeguarding.

PAM WARDLEY



My son was a pupil at Tiffin and I served as a member of TPA, becoming its Vice Chair and then Chair. I have been a governor for a long time and have always supported the broad education offered at Tiffin. Whilst academic rigour and achievement are important, it is essential to encourage the pupils to participate in the wide range of activities available both within the school and in the wider community. I am a tutor in the Adult Education Service and therefore have real experience of providing life-long learning and believe that the stimulating environment at Tiffin helps to engender a positive experience that creates the desire to learn and contribute to society in general. I take a keen interest in ensuring the staff experience a happy and fulfilling time at the School and feel supported in their efforts to provide a stimulating environment for the students. I am the link governor to the Music and Performing Arts department and Art department.

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JOHN FARNHAM



Company Secretary/Finance Director

DIANE MOSS



Clerk to the Governing Board