

## TIFFIN SCHOOL GOVERNOR BRIEF INTRODUCTIONS

**PHIL PHILLIPS**  
(Chairman)



Educated at Tiffin (1967 to 1974 - Deputy Head Boy, Captain of Rugby and Kingsley Montgomery House) and St. Edmund Hall, Oxford reading Physics. The School was a hugely positive influence in my life. My working career was spent in the financial sector including 20 years abroad in Asia and the USA. I want to help enhance the School's ability to provide an outstanding education and extra-curricular experience to all its students. I concurrently serve as Chairman of Governors and Chairman of the Tiffin School Foundation. I worked with other Governors for the Academy conversion in 2011 and the funding and construction of our new Classroom and Kitchen/Dining facility in 2018. I am a member of the Finance, Curriculum and Admissions Committees and also act as Link Governor for Sports/PE and Key Stage 4 education. It is a privilege to serve as a Governor for this great School.

**JOHN LULHAM**  
(Vice Chairman)



Both my sons attended the School and for several years I was a member of the TPA at a time when the School still held their annual fair. Subsequently, I became a Parent Governor and then a Foundation Governor. I am a Chartered Accountant and have extensive experience in contracts and procurement in the public sector and was awarded an MBE in 2009 for services to equality and diversity. I am currently an External Examiner and Distance Learning Tutor at a well-known University Business School. I have always strongly supported the school ethos and have enjoyed my long association with the Governing Body including being closely involved with the building of both the Sports Hall and the Dempsey Extension. I am a great believer of the extra-curricular activities of the school which I think are a great strength, and still enjoy visiting Grist to watch the School playing rugby or spending a Summer Saturday afternoon watching a fascinating game of cricket.

**JIM HASLER-WINTER**  
(Chair of Sites & Premises)



We have had been lucky to have two sons at Tiffin. I qualified as a Chartered Surveyor in 1983 after reading Land Economy as a mature student, worked in the West End in national firms on all types of property problem solving. A past President of Wimbledon 62 Round Table and of the Cambridge University Land Society. A Parent Governor from May 2008 to 2012 and now as a Foundation Governor. This is a great time to have boys at Tiffin. Tiffin has an ethos to be proud of and develops a diversity of well rounded, personable and academically accomplished young men. I am committed to first class secular state education and believe in the additional benefits flowing from Music and Performing Arts, responsibilities and extra-curricular activities. The committed support of parents past and present for the boys, the school, and staff through active encouragement and effective practical support is crucial in achieving this outcome. We also need to look outwards into the community we serve and so we all need to have an eye to how we all can aid the future development of the school. I currently serve on the Finance and Sites and Premises Committees and the School's Health & Safety working group.

**JIM TURNER**  
(Chair of Admissions)



I was born close to Kingston and have known the town as a child, a student (at the then Polytechnic) and for the last 33 years as a resident. I have four sons who have all attended Tiffin, the youngest in the 6th form only, and have seen the school develop from an excellent grammar school to a leading school in teaching and learning. I studied Mechanical Engineering and worked for 14 years in R&D and project work. I then retrained as a Teacher and taught in inner London schools for 26 years. I retired in 2007. With my sons following different interests throughout their school careers, I took the role as Coordinator for Tiffin Car Boot Sales in 1991. This enabled me to help all the various groups they were involved in and support the extra curricular activities that make Tiffin the school it is. I became a Parent Foundation Governor in 1994 and I am now a Foundation Governor since my youngest son left in 2000.

## TIFFIN SCHOOL GOVERNOR BRIEF INTRODUCTIONS

**PAM WARDLEY**  
(Chair of Personnel)



My son was a pupil at the school and I served as a member of TPA, becoming its Vice Chairman and then Chairman. I have been a governor for a long time and have always supported the broad education offered at Tiffin. Whilst academic rigour and achievement are important, it is essential to encourage the boys to participate in the wide range of activities available both within the school and in the wider community. I am a tutor in the Adult Education Service and therefore have real experience of providing life long learning and believe that the stimulating environment at Tiffin helps to engender a positive experience that creates the desire to learn and contribute to society in general.

**DAVID EVANS**



A well-rounded education which challenges the individual is essential in to-day's competitive work environment, whatever path they choose to follow. Both my son and daughter were fortunate to attend Tiffin School and Tiffin Girls School respectively. They benefitted from a great all round education including many extra-curricular activities. I believe that selective education has an important role to play in shaping the future of our young adults. Educated in Cardigan in West Wales, I am an economics graduate of the University of Bristol and a chartered accountant. With experience of working overseas in Bermuda and the Cayman Islands I now work for a multi-national financial services company and have lived in Esher for the last 30 years. My goal is for Tiffin to continue to be outstanding in every way and to be well positioned to meet the changes that the future will bring.

**SUTHA SATKUNARAJAH**



I left Tiffin School in 2001 and completed an undergraduate degree in Cognitive Neuroscience at Harvard College, USA (2005).

I spent my early career in management consultancy at Oliver Wyman (New York) and in private equity at HgCapital (Europe).

I am firmly committed to improving education and healthcare in the UK and have been an advisor to ARK (the hedgefund industry backed Academy chain), Bupa and L.E.K. I am an active investor in specialist dementia nursing homes.

I serve as an Admissions Interviewer for Harvard College and sponsored the Harvard Book Prize at Tiffin since 2010.

**MICHELLE GARNER**



I have lived down the road from Tiffin since I moved to Kingston with my husband in 1992. My two sons were born at Kingston Hospital, went to school at Coombe Hill Infants and Juniors, and then to Tiffin. Although from a family of teachers, I studied Law at Bristol and became a solicitor, moving from a city firm to the government legal service in 1994. I have had a very varied career since then, advising government departments and other public bodies on all sorts of issues. Perhaps because of my family background, I have always had a particular interest in education (I was a parent governor at Coombe Hill and sat on Kingston's Schools Admissions Forum). Having been a parent at Tiffin for some years, during which I have actively supported all aspects of school life, I hope now to make a positive contribution as a governor.

## TIFFIN SCHOOL GOVERNOR BRIEF INTRODUCTIONS

### SIMON GOODRIDGE



I attended the school between 1980 and 1986. I then went on to study Modern History with Economics at Manchester University. After graduating I trained as a chartered accountant with a medium sized firm of accountants initially working with mainly commercial organisations as an auditor and tax adviser. Since 2001 I have specialised in the Charity and Not for Profit sector and I am currently a Director with Buzzacott LLP based in Central London. I work with a wide range of Charity and Not for Profit organisations from learned societies and membership organisations to grant makers to social enterprises. I have a particular interest in Academy schools and I got back in touch with Tiffin when it became an academy. As a governor, I hope to use my professional expertise and my experience as a former pupil to contribute to the continuing success of the School.

### ANNA JONES



I was born and brought up in Surbiton and now live in Teddington with my husband Simon and my 3 sons. Following my Law Degree, I qualified as a Solicitor and worked in the City in Commercial Litigation for 11 years. Happily, all 3 of my sons have attended Tiffin School and my youngest is currently in Year 12. I am a great supporter of the extra-curricular opportunities offered at the school, having seen first hand the positive and long lasting ways they benefit students. I have been a Parent Governor for the past 15 years, first at my sons' infant and junior schools and for the last five years at Tiffin. In the infant and junior schools I took part in 3 Ofsted Inspections, was Chair of the Curriculum Committee and Vice Chair of Governors. At Tiffin, I sit on the Curriculum, Admissions and Audit Committees.

### AILSA WEYMES-MCELDERRY



After my BA (Joint Hons) degree in French and German, I joined NatWest as a Management Graduate Trainee, and then worked in Corporate Finance in the City and Paris, before moving to Deutsche Bank AG, London. I later completed a PGCE at Durham University, and have since had substantial experience of teaching in the state and independent sectors. At the Chinese International School in Hong Kong, I taught the IB programme, and this together with my experience of the UK's (I)GCSE and A Level programmes have given me a broad view of teaching methodologies and systems. As a Head of Languages, I am also experienced in performance management, training and recruitment issues.

I am an ardent advocate of the grammar school system as it facilitates the success of pupils on an academic and holistic basis. As an experienced Oxbridge Coordinator, I am very keen to see even more state-educated pupils win places at the top Russell Group universities.

I am committed to helping consolidate and secure the future of Tiffin so that it remains at the forefront of education, and successfully negotiates the changes afoot in the DfE's upcoming structural changes.

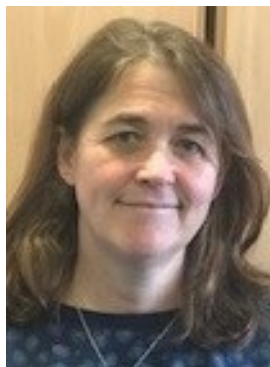
### GRAHAM HANCOCK



Originally from Lancashire, I read Mathematics at Cambridge and subsequently qualified as a Chartered Accountant with Ernst and Young. Since then, I have worked in a range of finance roles spanning the commercial, not for profit and public sectors. In recent years, I have worked as a civil servant across several central government departments. My current role is in the Department for Education in which I liaise frequently with the academy sector. I am married with two children, one of whom is currently a pupil at Tiffin. During my involvement with the school as a parent over the last two years, I have been impressed by the school's ethos and have enjoyed a number of school concerts, house competitions and prominent choir performances. I am delighted for the opportunity to contribute to the school's success in the future.

## TIFFIN SCHOOL GOVERNOR BRIEF INTRODUCTIONS

**ALISON ARMSTRONG**



I am from Yorkshire; my experience of school life was transformed by attending a grammar school and I have since supported this educational system. I read geology at Imperial College, where I benefited from balancing a rigorous academic timetable with sport.

I was employed as a Petroleum Engineer by BP Exploration for 15 years, initially on offshore oil rigs and engineering projects, moving onto commercial and finance roles. I worked in many locations, including the UK, Iran, Mexico, Russia and China.

I was also involved with graduate recruitment.

Both my sons were born in Kingston, and my eldest is currently at Tiffin school; through him I have experienced and been impressed by many aspects of Tiffin life.

It is because of this, my own education and diverse career, that I am a firm believer in the Tiffin ethos and the importance of balancing academic and non-academic activities: I hope to support this approach during my tenure as governor.

**CHRIS O'CONNELL**



Since my time as a student at Tiffin (1989 - 1997), I studied Maths and Economics at Exeter University, where I also completed a PGCE. I returned to the school as a member of the Maths department in 2001 and am now Head of Year 11. I have always valued the quality of education and extra-curricular provision at Tiffin and do my utmost to support events in the wider community. Since joining the staff, I have involved myself in the coaching of Rugby and Cricket, am Head of Drake House and run the Hans Woyda Maths competition. Tiffin is also where I met my wife Charlie, from the Classics department, and we are now a family of four with two sons.

**IAN SEDGLEY**



I have always lived in Kingston and have worked at Tiffin since 2003 as Premises Manager. This is my third term as Associate Staff Governor. My employment background is in educational research, local government, the construction sector and since 1998 school property management. At Tiffin I have responsibility for the maintenance, improvement and development of the site and its buildings, the procurement of contracts, the letting of facilities and I Chair the School Health and Safety Group. I believe my previous working experience, together with my understanding of the Tiffin ethos, developed over the last 15 years, will continue to enable me to provide a positive input to the future development of the School.

**TIFFIN SCHOOL GOVERNOR BRIEF INTRODUCTIONS**

**MIKE GASCOIGNE**

A portrait of Mike Gascoigne, a middle-aged man with short hair, wearing a grey suit jacket, a white shirt, and a blue patterned tie. He is smiling slightly and looking towards the camera.


Headteacher

**JOHN FARNHAM**

A portrait of John Farnham, a man with a shaved head, wearing a light-colored dress shirt and a patterned tie. He is smiling and looking towards the camera.

Company Secretary/Finance Director

**DIANE MOSS**

A portrait of Diane Moss, a woman with shoulder-length blonde hair, wearing a light-colored top. She is smiling and looking towards the camera.

Clerk to the Governing Board